

CORPORATE PROFILE



creating unique value

WE PROVIDE UNIQUE VALUE TO OUR CUSTOMERS, INDIVIDUALS AND CORPORATES, OFFERING CUSTOMIZED TRAINING SOLUTIONS & FOCUSED COACHING



**CORPORATE
TRAININGS**

**PUBLIC TRAINING
PROGRAMS**

**CERTIFIED TRAINING
PROGRAMS**

**TEAMBUILDING
WORKSHOPS**

**IDEATION
WORKSHOPS**

**HAPPINESS
PROGRAMS**

**WE
PROMISE
YOU
UNIQUE
VALUE**


"The purpose of our lives is to add value to the people of this generation and those that follow."

- Harve Eker

We specialize in incorporating business oriented strategies aimed at creating sustainable business value to our corporate clients. Our programs under Leadership value, Work place value, Skill value and Value Plus are designed to improve specific organizational performance outcomes by picking the right metrics to create lasting value for them. A value proposition where company training needs and expectations are met and return on investment is assured.

Another area of our expertise is in providing value to Youth. Our 'Youth Value' modules provide young minds the inspiration to dream big and achieve bigger. This improves their personality, their communication, their skill-sets and overall outlook on life, equipping them to make sound decisions and paving the way towards becoming socially responsible, productive contributors to society.

Our uniqueness also lies in how we connect with individuals to help them realize, reveal and revitalize their unique potential through Neuro Linguistic Programming (NLP) tools and techniques. We help them transcend their self-imposed barriers and give them that competitive edge, towards reaching their outcomes.



"If you are working on something exciting that you really care about, you don't have to be pushed. The vision pulls you."

-Steve Jobs

UV Vision

To add "Unique Value" to Individuals and Corporates by helping them realize and re-vitalize their unique potential through focused skill enhancement trainings

UV Mission

Our mission is to be the sought-after training company, delivering professional and transformational training experience, that help our customers achieve measurable and sustainable results

UV Core Values

KNOWLEDGE SHARING



We believe in the Power of Knowledge that will fuel our clients' passion in achieving their goals. Our clients leave our sessions with a sense of fulfilment that comes with newly acquired and newly created knowledge.

ACCOUNTABILITY



We understand that accountability is the glue that ties commitment to results. We are committed to our clients to deliver their promised results. We achieve this by providing the best service and harnessing a proper feedback mechanism.

SUSTAINABILITY

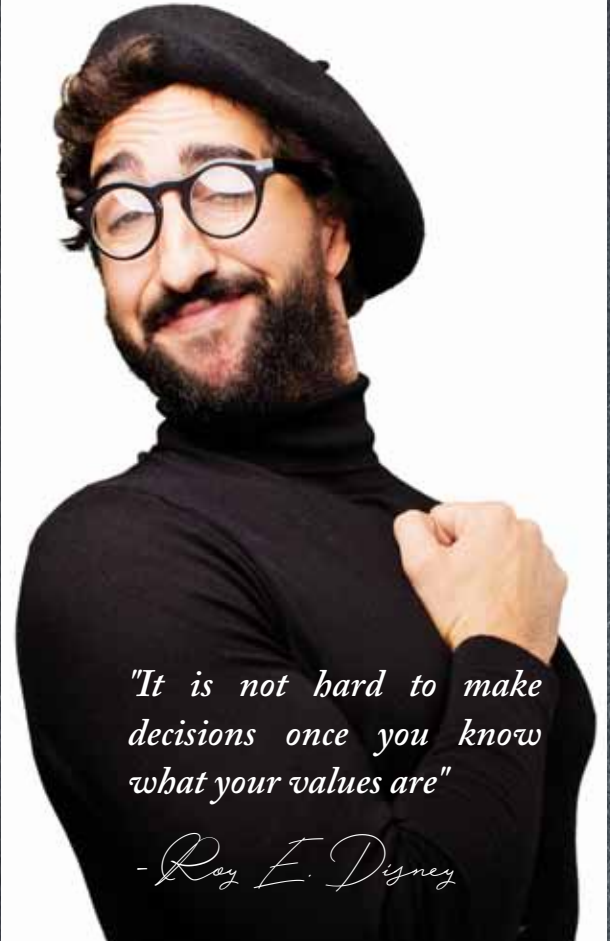


We recognize that a vision becomes a reality only when the journey continues to its destination. We at UV strive hard to make our trainings sustainable through the follow-up features inbuilt into our training where the learner's journey is perpetual in terms of achievement.

FUN IN LEARNING



We are positive that learning while enjoying engages the brain resulting in more alertness and more enthusiasm to absorb information. Our trainings are opportunities to have some serious fun.



"It is not hard to make decisions once you know what your values are"

- Roy E. Disney



Leadership Value

- Strategies for Business Leadership
- Strategies for Self Leadership
- The Leader Supervisor
- Managers as Mentors
- The Confident Leader
- The Persuasive Leader
- Developing and Empowering Others
- Critical thinking for Leaders
- Communicate to Influence
- Delegate to Empower
- The Idea Hamster – Innovation & Creativity
- Business Acumen
- Conflict Resolution
- Influence without Authority

UV VALUE GENERATORS

Skill Value

- The Professional Office Assistant
- The Professional Communicator
- Negotiating to WIN in tough times
- Email Etiquette & Report Writing Skills
- Delegate to Empower
- Public Speaking Skills
- Active Listening Skills



Workplace Value

- Emotional Intelligence
- Stress Management
- Anger Management
- The Power of Positive Attitude
- Dealing with Difficult Customers
- Change Management
- Teamwork & Collaboration
(Indoor & Outdoor)
- Time Management
- Business Ethics
- From Incentive to Initiative
(How to motivate your work force)
- The Happiness Project
- Delivering Service Excellence

More modules are available apart from the ones listed above. All our modules are customized to the needs of your business.



Value +

- Advanced Diploma in NLP
- Certified NLP Business Practitioner
- Finance for Non-finance People
- Mastering Sales with NLP
- Logistics and Supply Chain Management
- Mind Mapping
- Coaching for Peak Performance
- Life Skills Coaching
- NLP for Parents
- NLP for Teachers
- NLP for Couples

UV VALUE GENERATORS

- Design Thinking
- Improv Workshop
- Business Storytelling
- Safety related Training
- Total Recall
(Memory Enhancement Program)
- How to Write a Book in 30 Days
- Project Management
- Project based Consultancy Services



Youth Value

- **YES** to Inspired Minds
(9 month Youth Empowerment Strategy)
- **YES** to Inspired Tweens
(6 month program for ages 7-10)
- **YES** to Leadership
(4 day program)
- School of Accelerated Learning
- Memory Workshop

More modules are available apart from the ones listed above. All our modules are customized to the needs of your business.



THE IDEA HAMSTER

THE IDEA GENERATOR SESSION FOR CORPORATES!

Tired of boring Strategy meetings?

Our innovative "Idea Hamster" sessions help our corporate clients to come up with creative ideas to tackle existing challenges and chalk out a strategic plan of action to take their business to the next level of excellence. These sought-after sessions turn mundane, serious meetings into creative, innovative sessions where ideas are generated in a respectful, solution oriented manner. Total involvement from all stakeholders.



THE HAPPINESS PROJECT

THE HAPPIER YOUR WORKPLACE

THE HIGHER YOUR VALUE GENERATION!

Happiness at the workplace and productivity go hand in hand. Happy companies have better ROI. Improve the Culture of your organization by investing in our happiness workshops to ensure increased employee ownership, employee satisfaction, better work-life balance & better employee involvement. Methodically introduced state change which percolates into the fabric of the organizational culture.

**UV
VALUE GENERATORS**



TEAM BUILDING

OUR TEAM BUILDING EVENTS – INDOOR AND OUTDOOR

Our Team Building Events are designed to create dynamic, loyal, and energized teams and develop respect and synergy within an organization, while having fun. This creates bonding and harmony between departments and its team members and improves camaraderie at the workplace.



WeSafe

SAFETY FIRST

WeSafe - Our safety related trainings equip participants with the knowledge, skill and competence to recognize and maintain good health and safety practices at the workplace. The UV signature fun-centric format adds life to this theoretical topic, by blending learning with activities that facilitate an attitudinal shift in practicing Safety.



Uma Radhakrishnan
Managing Partner



Valsakumar P Menon
Managing Partner



T. Chendil Kumar
Master Trainer



Vikram Dhar
Master Trainer

**UV
PRIMARY
VALUE
CREATORS**



Saveen Hegde
Master Trainer



Michael Beale
Master Trainer

Uma Radhakrishnan Managing Partner

Uma Radhakrishnan is the Co-Founder and Managing Partner of two business ventures, UV Consultants and UPR LLC. A Trainer, Coach and Consultant with 24 years of organizational and entrepreneurial experience, she is happiest empowering her trainees with Soft skills and Management skills and helping her Coaching clients achieve their outcome. Her 12+ years' training experience has taught her to be compassionate to trainees' needs. Her session content is known for establishing credibility and making the learning experience unique to participants. Highly interactive and energizing, her sessions engage the attendees to have a deeper insight regarding the subject. Her expertise in the field of Management and Marketing enables her to offer "creative" and practical solutions to challenges. She has trained extensively in India, US, Europe, the Far-East and the Middle-East.



She is a Postgraduate in Economics and holds several Certifications; Certified International Professional Training Consultant, a Certified Associate Leadership and Life Coach, a Certified NLP Master Practitioner and Coach, a Certified NLP Trainer, Certified Group Coach and Certified Accelerated Learning Coach. She is a Distinguished Toastmaster who has held several Leadership positions at the District and International Level and received a Presidential Citation for her contribution.

She is also an avid Youth groomer who conducts youth programs to help children grow in Leadership, Responsibility and Confidence and has developed several customized modules to maintain the level of interest and intrigue in youth whom she fondly calls "Generation WHY".

UV PRIMARY VALUE CREATORS

Valsakumar P Menon Managing Partner

Valsakumar P Menon or VP as he is popularly known is a motivational speaker, trainer and coach. He comes with over two decades of corporate experience, having worked with multinational organizations in India and the Middle East, in the fields of Training, Supply Chain Management, International trade and business development, Operations Management and Quality Management. His career with the Multinationals has given exposure to markets spanning India, Far East, Middle East, Africa, Europe and America.

VP has a Master's in Business Administration and he is a Certified International Professional Training Consultant. He is an APICS CSCP and a Distinguished Toastmaster from Toastmasters International. He is also a Certified NLP Master Practitioner and Coach, Certified NLP Trainer, Certified Group Coach and Certified Accelerated Learning Coach.



As Managing Partner of UV Consultants, VP today uses all his experience and knowledge to do what he does best and what he is most passionate about, which is Training, Coaching and Consulting. VP is passionate about bringing out the best in people and helping individuals and organizations add value to whatever they do. He believes in an engaging, lively and practical approach to training and has a proven track record as an effective leader and communicator.

VP firmly believes that it's never too late to start improving and adding value to your life and hence loves the quote from Carl Bard which says "Though no one can go back and make a brand new start, anyone can start from now and make a brand new ending". He strongly believes in the power of sincerity and hence advocates the practice of living life sincerely. He has been living in Dubai, UAE since 1999.



T. Chendil Kumar
Master Trainer

T. Chendil Kumar or CK as he is fondly referred to is a Globe-trotting Master Trainer and a Keynote Speaker. He is a Civil Engineer by training and a trainer by choice. With over 18 years of experience in sales and marketing of industrial consumables, he is now a full fledged corporate trainer based out of Bangalore. He is the guest faculty at several IIMs (Indian Institute of Management) focusing on Influencing Skills, Negotiation Skills and Managerial Communication. He is trained overseas at the Harvard Law School, the Wharton Business School and runs customized programs for clients across USA, Europe, Singapore and the Middle East. He is also trained under Dr. Robert Cialdini on the 'Principles of Persuasion' in Phoenix AZ. While travelling and lecturing around the world his focus has been on imparting cross cultural influencing skills to both expats and locals. CK is an acclaimed public speaker and has spoken at many TEDx forums.

**UV
PRIMARY
VALUE
CREATORS**



Vikram Dhar
Master Trainer

Vikram Dhar is an International NLP Master Trainer and facilitates NLP and Coaching programs. He is an ICF-Mentor Coach, Certified NLP Trainer (ABNLP & ANLP, UK), Licensed NLP Coach (Certified by Richard Bandler) & Certified NLP Coach (Trained and certified by John Grinder), Professional Power Coach (PPC), CLI, Canada. Vikram holds a Masters Degree in Computer Science from Bradley University, Illinois, USA and is a modern day Business Growth Hacker and a Business Coach. In his corporate career, he has worked with market leaders in many roles – IT Risk and Business Advisor, Sales Leader and Coach, for over a decade and half.

Saveen Hegde is a design thinking specialist and a business Storyteller. He did his executive management program at MIT Sloan school of management. He has learnt design thinking from Harvard business school in the year 2016. His flagship programs on Design Thinking and Business Storytelling have impacted over 8000+ business leaders of 38 Fortune 500 companies across India, Srilanka, Dubai and USA over the last 7 years. He is a 2-time TEDx speaker and he is one of the top 10 speakers in the world as recognised by Toastmasters international, 2017. He represented India at the World championship of Public Speaking in Vancouver.



Saveen Hegde
Master Trainer

Michael Beale is one of UK's foremost NLP practitioner, coach and trainer. He is a Richard Bandler certified NLP trainer and coach trainer, a Marshall Goldsmith certified stakeholder coach and lectures at the Henley Business School in the UK. Previous to starting and running his coaching business Michael has had 30 years in retail buying, marketing, business development and business strategy. His last corporate role culminated in developing the business strategy for a £1B turnover division of BT plc.



Michael Beale
Master Trainer

CORPORATE SOCIAL RESPONSIBILITY

UV operates with an elevated Corporate Conscience where we're committed to doing what is right for the community, the society and the environment at large.

We are associated with several not-for-profit organizations; Senses Residential and Day Care for Special Needs, Special Needs Future Development Centre, Vidya International Charitable Trust, Siddha Samadhi Yoga, Unnati to name a few. We conduct free training programs for their members to help them in their initiative and link our clients with such non-profit organizations thereby providing a platform to interact which is mutually beneficial for both entities. We also organize and conduct free sessions for schools in the UAE, particularly for the student community. We also help our corporate clients by partnering with them in their CSR initiatives, especially those taken to empower the blue collar workers within the organization.

*"We make a living by what we get
but we make a life by what we give."*

-Winston Churchill



A FEW TESTIMONIALS...

"Nothing makes us happier than hearing how happy clients are with our programs ."

The approach that UV consultants bring in understanding the business outcomes and designing a world class programme helps learners in applying the learnings more effectively after the training programmes. Both Ms. Uma and Mr. VP are seasoned facilitators and its always a pleasure to work with them for our learning needs at ESAG.

Neha Atish, Group Manager - Learning & Development, Easa Saleh Al Gurg Group

UV Consultants understands the culture, diversity, matrix & values of the organization and derives long lasting solutions in terms of performance and contribution. Team UV was able to strongly connect with each and every staff during the trainings and helped us drive confidently towards the Medex/Extra Care vision.

R.Sashikanth - Retail Operations & Business Development Manager, Medex Healthcare Group

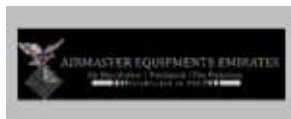
I have worked with UV Consultants on several occasions over the last couple of years. UV combines the right mix of professionalism and 'fun in learning' approach, ensuring that complex and critical concepts are effectively imparted , understood and easily applied in day to day situations. There is no dull moment with UV! The UV team has a deep understanding of what we as Corporates are trying to achieve for our teams. I would recommend UV Consultants to any company looking to invest in their human resources and improve the efficiency of its team.

Sabiha Kazi, Group Learning & Development Manager, The Albatha Group

UV Consultants facilitated a Team Building workshop for our 100+ UAE Employees and that session really helped to build and strengthen our cohesiveness and teamwork. They were not only challenged but learned how to work together as a team and had loads of fun doing it. It was an absolute success.

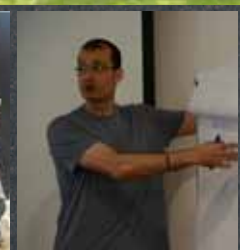
Ranjini S Lal, Managing Director, Al Amani TVR Group

SOME OF OUR CLIENTS



...and the list keeps growing

**UV
IN ACTION**



LOOKING FORWARD TO ADDING "UNIQUE VALUE" TO YOUR ORGANIZATION



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